

LOOKING FOR WORKERS?



NH WORKS FOR RECOVERY

How does NH Works for Recovery benefit employers?

The NH Works for Recovery provides NH businesses with a new untapped talent pool to help them address their hiring needs. To this end, Southern NH Services provides comprehensive, tailored and individualized re-employment services, along with training opportunities to workers directly or indirectly affected by the opioid crisis. SNHS Job Developers work with program participants to connect them to in-demand employment opportunities.

What services are provided?

Direct Hire – Our Job Developers are available to help assess employer’s hiring needs. Our Career Navigators can assist with job matching services that enable employers to find the right person for the job in less time.

Individual Training Accounts (ITA) - we support employers with a pipeline of highly-qualified workers who have participated in competency-based training resulting in the acquisition of skills and credentials recognized by New Hampshire’s key sectors.

On the Job Training (OJT) – OJT is a hire-first program that reimburses an employer for the cost of training a new employee. OJTs allow an employer to hire an individual who might not otherwise qualify for the job and teach the skills needed to perform at the entry level for the position. Southern New Hampshire Services (SNHS), provides the employer with up to 50% wage reimbursement for an agreed-upon training time period (not to exceed 6 months, or \$5,500.00) in exchange for training by the employer. The employer commits to retain the individual when the training is successfully completed. **The net result is that the employer hires who they want, train the way they want, with NH Works for Recovery reimbursing 50% of the new employee’s wages.**

Recovery Friendly Workforce (RFW) Training and Support

Employers designated as Recovery Friendly Workplaces support their communities by recognizing recovery from substance use disorders as a strength and are therefore willing to hire and work intentionally with people in recovery. This grant works in cooperation with the Recovery Friendly Workplace program to provide RFW services to interested employers. Together we encourage a healthy and safe environment where employers, employees, and communities can collaborate to create positive change and eliminate barriers for those impacted by addiction. Recovery Friendly Advisors will support interested companies in finding evidence-based practices to help develop and sustain a RFW initiative within the workplace. There is no charge for these services.

How do I get involved?

Contact Mark Lefebvre (NH Works for Recovery Program Manager) at mlefebvre@snhs.org or (603) 647-5480 x6217.



Southern New Hampshire Services is the state-wide service provider of WIOA and is a proud member of the American Job Centers Network and an equal opportunity employer/program and comply with the Americans with Disabilities Act. Auxillary aids and services are available upon request. TDD ACCESS: RELAY NH 1-800-735-2964 . The NH Works for Recovery Program is funded by the U.S. Department of Labor through the NH Dept. of Business and Economic Affairs / Office of Workforce Opportunity.

LOOKING FOR WORK?



NH WORKS FOR RECOVERY

How does the Recovery Friendly Services program benefit jobseekers?

The NH Works for Recovery program provides comprehensive and individualized re-employment services to individuals who have been directly or indirectly affected by the opioid crisis. Eligible participants will have an opportunity to receive job training and support services to help them successfully compete for many of the in-demand occupations located throughout New Hampshire.

The NH Works for Recovery services are offered at each of the twelve NH Works Offices located across the state. Career Navigators located in these offices will work with you to determine eligibility for the program and provide barrier assessments and case management services. **Please call for an appointment at the NH Works office nearest to you.**

What services are provided?

- Occupational Skills Training:
 - Classroom based training – leading to a meaningful credential
 - On-the-Job Training (OJT) – learn while you earn a paycheck
- Job search assistance and access to a network of employers that are Recovery Friendly Workplaces
- Case Management Services ensuring the necessary levels of support are provided
- Job Coaching, Job Readiness, and Networking workshops
- Support Services (child care reimbursement, travel reimbursement, emergency services such as car repair, rental or housing assistance, etc.)

Who's eligible for these services?

- Individuals who have a history of opioid use, or have a friend or family member with a history of opioid use and can answer "Yes" to one of the following questions:
 - 18 years of age or older who was laid off, fired or quit his/her last job; or
 - 18 years of age or older and never held a job; or
 - 18 years of age or older whose work history is limited to short-term, part-time jobs unrelated to a specific occupation and/or career path; or
 - 18 years of age or older who is unemployed and whose employment history, regardless of length, has been in affect negated due to a history of opioid use.
- Individuals wanting to enter or advance in a profession that is directly associated with supporting individuals struggling with opioid misuse.



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All office hours: 8 am – 4:30 pm, Monday – Friday